

## Art. 7 de la Ley Orgánica de Transparencia y Acceso a la Información Pública - LOTAIP

## c) La remuneración mensual por puesto y todo ingreso adicional, incluso el sistema de compensación, según lo establezcan las disposiciones correspondientes

| Remuneraciones mensuales |                                                    |                                                                                                    |                                  |                                      |                                                      |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------|------------------------------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                                                               | Regimen laboral al que pertenece | Número de partida presupuestaria     | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 1                        | Abad Lucero Silvia Elizabeth                       | Analista Administrativo                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 32.83                      | 0.00                                   | 0.00                     | 150.50                     |
| 2                        | Aguirre Cordero Alexandra Del Rocio                | Intendente Nacional de Ordenamiento Territorial, Uso y Gestion del Suelo Rural                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 3,854.00                       | 3,854.00                       | 321.17                      | 33.83                      | 0.00                                   | 0.00                     | 355.00                     |
| 3                        | Alcivar Fabre Jessica Carola                       | Analista de Intendencia                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 34.83                      | 0.00                                   | 0.00                     | 135.83                     |
| 4                        | Aldas Pinengla Franklin Jose                       | Auxiliar de Servicios                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 527.00                         | 527.00                         | 43.92                       | 35.83                      | 0.00                                   | 0.00                     | 79.75                      |
| 5                        | Alvarado Calle Maria Gabriela                      | Directora de Gestion de la Información Territorial                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 36.83                      | 0.00                                   | 0.00                     | 234.17                     |
| 6                        | Alvarado Martinez Silvana Isamar                   | Directora de Administracion del Talento Humano                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 37.83                      | 0.00                                   | 0.00                     | 235.17                     |
| 7                        | Arevalo Muñoz Adriana Cristina                     | Auxiliar de Servicios                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 527.00                         | 527.00                         | 43.92                       | 38.83                      | 0.00                                   | 0.00                     | 82.75                      |
| 8                        | Astudillo Llerena Johnatan Fabricio                | Analista de Desarrollo de Software 2                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 39.83                      | 0.00                                   | 0.00                     | 157.50                     |
| 9                        | Avendaño Camacho Maria Janeth                      | Analista de Coordinacion de Despacho                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 40.83                      | 0.00                                   | 0.00                     | 141.83                     |
| 10                       | Avila Bravo Fausto Jose                            | Conserje                                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 527.00                         | 527.00                         | 43.92                       | 41.83                      | 0.00                                   | 0.00                     | 85.75                      |
| 11                       | Avila Matute Fredy Remigio                         | Analista de Informacion 1                                                                          | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 658.93                         | 658.93                         | 54.91                       | 42.83                      | 0.00                                   | 0.00                     | 97.74                      |
| 12                       | Barros Esquivel Katia Paola                        | Asistente de Intendencia                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                       | 43.83                      | 0.00                                   | 0.00                     | 111.92                     |
| 13                       | Barros Fernandez Jenny Marisol                     | Analista Administrativo / Financiero                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                       | 44.83                      | 0.00                                   | 0.00                     | 81.87                      |
| 14                       | Becerra Martinez Marcelo Alejandro                 | Analista de Intendencia                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 517.73                         | 517.73                         | 43.14                       | 45.83                      | 0.00                                   | 0.00                     | 88.98                      |
| 15                       | Benalcazar Arellano Angela Maria                   | Analista de Intendencia                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 46.83                      | 0.00                                   | 0.00                     | 164.50                     |
| 16                       | Brito Barcos Olmedo Cristobal                      | Conductor Administrativo                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 47.83                      | 0.00                                   | 0.00                     | 93.92                      |
| 17                       | Brito Lavayen Patricio Nicolas                     | Auxiliar de Servicios                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 527.00                         | 527.00                         | 43.92                       | 48.83                      | 0.00                                   | 0.00                     | 92.75                      |
| 18                       | Bueno Barrera Wilson Vinicio                       | Conductor Administrativo                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 49.83                      | 0.00                                   | 0.00                     | 95.92                      |
| 19                       | Bustos Peñarreta Pablo Ernesto                     | Director Zonal 7 de Ordenamiento Territorial Planeamiento Urbanistico y de Uso y Gestion del Suelo | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 1,105.07                       | 1,105.07                       | 92.09                       | 50.83                      | 0.00                                   | 0.00                     | 142.92                     |
| 20                       | Cabrera Rosales Michelle Alexandra                 | Analista de Intendencia                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 517.73                         | 517.73                         | 43.14                       | 51.83                      | 0.00                                   | 0.00                     | 94.98                      |
| 21                       | Caceres Torres Gabriela Jose                       | Analista de Planificacion                                                                          | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 52.83                      | 0.00                                   | 0.00                     | 153.83                     |
| 22                       | Cadena Galarza Jorge Daniel                        | Conductor Administrativo                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 53.83                      | 0.00                                   | 0.00                     | 99.92                      |
| 23                       | Caicedo Luna Michelle Alejandra                    | Analista de Información                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 54.83                      | 0.00                                   | 0.00                     | 155.83                     |
| 24                       | Cardenas Triana Leandro Eduardo                    | Analista de TICS                                                                                   | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                       | 55.83                      | 0.00                                   | 0.00                     | 123.92                     |

| Remuneraciones mensuales |                                                    |                                                                                                       |                                  |                                      |                                                      |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------|------------------------------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                                                                  | Regimen laboral al que pertenece | Número de partida presupuestaria     | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 25                       | Carpio Barco Eleodoro Daniel                       | Director/A Zonal 6 De Ordenamiento Territorial Planeamiento Urbanístico Y Del Uso Y Gestión Del Suelo | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 868.27                         | 868.27                         | 72.36                       | 56.83                      | 0.00                                   | 0.00                     | 129.19                     |
| 26                       | Castillo Moyano Gabriela Isabel                    | Analista de Procesos                                                                                  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 57.83                      | 0.00                                   | 0.00                     | 175.50                     |
| 27                       | Cedeño Arteaga Gladys Janeth                       | Analista de Gestión Documental                                                                        | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 58.83                      | 0.00                                   | 0.00                     | 159.83                     |
| 28                       | Centeno Vasco Vanessa Alicia                       | Analista Administrativo Financiero y Talento Humano Zonal                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 161.60                         | 161.60                         | 13.47                       | 59.83                      | 0.00                                   | 0.00                     | 73.30                      |
| 29                       | Chacha Chacha Nancy Gimena                         | Auxiliar de Servicios                                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 193.23                         | 193.23                         | 16.10                       | 60.83                      | 0.00                                   | 0.00                     | 76.94                      |
| 30                       | Coello Diaz Homero Hjalmar                         | Auxiliar de Servicios                                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 158.10                         | 158.10                         | 13.18                       | 61.83                      | 0.00                                   | 0.00                     | 75.01                      |
| 31                       | Coloma Ramirez Franklin Hermel                     | Analista de Infraestructura 1                                                                         | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 62.83                      | 0.00                                   | 0.00                     | 180.50                     |
| 32                       | Cordero Rios Ana Gabriela                          | Analista de Secretaria General                                                                        | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 63.83                      | 0.00                                   | 0.00                     | 164.83                     |
| 33                       | Delgado Peñafiel Luis Fernando                     | Arquitecto                                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 64.83                      | 0.00                                   | 0.00                     | 204.50                     |
| 34                       | Diaz Lozada Gabriel Fernando                       | Asesor 2                                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 65.83                      | 0.00                                   | 0.00                     | 336.42                     |
| 35                       | Dominguez Sotomayor Maria Cristina                 | Abogado                                                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 66.83                      | 0.00                                   | 0.00                     | 167.83                     |
| 36                       | Farah Cruz Fanny Beatriz                           | Analista Administrativa                                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 9                                                    | 986.00                         | 986.00                         | 82.17                       | 67.83                      | 0.00                                   | 0.00                     | 150.00                     |
| 37                       | Farfan Pacheco Marco Vinicio                       | Conductor Administrativo                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 68.83                      | 0.00                                   | 0.00                     | 114.92                     |
| 38                       | Figueroa Rosero Ivone Rosario                      | Directora Zonal 9 de Ordenamiento Territorial, Planeamiento Urbanístico y de Uso y Gestión del Suelo  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 69.83                      | 0.00                                   | 0.00                     | 267.17                     |
| 39                       | Gallegos Noriega Gisella Monserrat                 | Analista de Gestion Documental                                                                        | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 70.83                      | 0.00                                   | 0.00                     | 171.83                     |
| 40                       | Garcia Paez Sharon Gabriela                        | Analista de Intendencia                                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 71.83                      | 0.00                                   | 0.00                     | 172.83                     |
| 41                       | Garcia Pintado Adrian Gustavo                      | Conductor Administrativo                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 129.03                         | 129.03                         | 10.75                       | 72.83                      | 0.00                                   | 0.00                     | 83.59                      |
| 42                       | Garzón Villagomez Sally Dayana                     | Abogado                                                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 73.83                      | 0.00                                   | 0.00                     | 174.83                     |
| 43                       | Giler Rojas Carlos Gabriel                         | Director de Ordenamoeento Territorial, Cantonal y de Uso y Gestón del Suelo Rural                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 74.83                      | 0.00                                   | 0.00                     | 272.17                     |
| 44                       | Gonzalez Calderon Juan Carlos                      | Conductor Administrativo                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 75.83                      | 0.00                                   | 0.00                     | 121.92                     |
| 45                       | Gómez Viera María Fernanda                         | Analista Administrativo Financiero Zonal                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 76.83                      | 0.00                                   | 0.00                     | 177.83                     |
| 46                       | Guzman Baste Gilberto Gregorio                     | Analista Administrativo Financiero y Talento Humano Zonal                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 77.83                      | 0.00                                   | 0.00                     | 178.83                     |
| 47                       | Hernandez Campoverde Xavier Eduardo                | Especialista de Administración del Talento Humano                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 78.83                      | 0.00                                   | 0.00                     | 218.50                     |
| 48                       | Herrera Bermeo Fredy Rommel                        | Conductor Administrativo                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 79.83                      | 0.00                                   | 0.00                     | 125.92                     |
| 49                       | Idrovo Cabrera Manuel Fabian                       | Analista de Desarrollo 3                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 517.73                         | 517.73                         | 43.14                       | 80.83                      | 0.00                                   | 0.00                     | 123.98                     |
| 50                       | Intriago Navarrete Carmen Isabel                   | Analista Administrativo Financiero y del Talento Humano Zonal 7                                       | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 81.83                      | 0.00                                   | 0.00                     | 182.83                     |

| Remuneraciones mensuales |                                                    |                                                                                        |                                  |                                      |                                                      |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------|--------------------------------------|------------------------------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                                                   | Regimen laboral al que pertenece | Número de partida presupuestaria     | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 51                       | Intriago Torres Juan Carlos                        | Coordinador General de Desarrollo de Software e Infraestructura de Datos Geoespaciales | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 82.83                      | 0.00                                   | 0.00                     | 353.42                     |
| 52                       | Jara Valdiviezo Ronald Francisco                   | Intendente Nacional de Planeamiento Urbanístico y de Uso y Gestión del Suelo Urbano    | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 3,725.53                       | 3,725.53                       | 310.46                      | 83.83                      | 0.00                                   | 0.00                     | 394.29                     |
| 53                       | Loaiza Campoverde Homer Armando                    | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 84.83                      | 0.00                                   | 0.00                     | 185.83                     |
| 54                       | Loja Torres Andrea Jacqueline                      | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 85.83                      | 0.00                                   | 0.00                     | 186.83                     |
| 55                       | Loqui Carrasco Jorge Luis                          | Director Administrativo                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 86.83                      | 0.00                                   | 0.00                     | 284.17                     |
| 56                       | Lozano Garcia Maria Belen                          | Analista de Información                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                       | 87.83                      | 0.00                                   | 0.00                     | 155.92                     |
| 57                       | Lucero Quezada Adriana Elizabeth                   | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 88.83                      | 0.00                                   | 0.00                     | 228.50                     |
| 58                       | Mancheno Herdoiza Christian Alfredo                | Coordinador General de Planificación y Gestión Estratégica                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 89.83                      | 0.00                                   | 0.00                     | 360.42                     |
| 59                       | Marca Ludeña Victor Manuel                         | Analista de Tics                                                                       | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 614.53                         | 614.53                         | 51.21                       | 90.83                      | 0.00                                   | 0.00                     | 142.04                     |
| 60                       | Mejia Muñoz Vanessa Cecilia                        | Asistente                                                                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                       | 91.83                      | 0.00                                   | 0.00                     | 159.92                     |
| 61                       | Mero Montoya Jennifer Janeth                       | Analista de Comunicación Social                                                        | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 92.83                      | 0.00                                   | 0.00                     | 193.83                     |
| 62                       | Molina Arellano Edgar Paul                         | Director de Procesos de Servicios Calidad y Gestion del Cambio                         | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 93.83                      | 0.00                                   | 0.00                     | 291.17                     |
| 63                       | Montalvo Arias Miguel Angel                        | Intendente Zonal 5 y 8                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 5                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 94.83                      | 0.00                                   | 0.00                     | 365.42                     |
| 64                       | Montalvo Tapia Wilson Patricio                     | Intendente Zonal 9                                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 95.83                      | 0.00                                   | 0.00                     | 366.42                     |
| 65                       | Montesinos Sanchez Mayko Gonzalo                   | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 96.83                      | 0.00                                   | 0.00                     | 197.83                     |
| 66                       | Morales Mielles Jose Ricardo                       | Director de Infraestructura y Mantenimiento de Datos Geoespaciales                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 97.83                      | 0.00                                   | 0.00                     | 295.17                     |
| 67                       | Muñoz Zambrano Carmen Julia                        | Analista de Talento Humano                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 98.83                      | 0.00                                   | 0.00                     | 199.83                     |
| 68                       | Naranjo Sarmiento Karina Janeth                    | Analista de Bienes                                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 99.83                      | 0.00                                   | 0.00                     | 200.83                     |
| 69                       | Neira Ruiz Fabian Alfredo                          | Superintendente de Ordenamiento Teritorial Uso y Gestion del Suelo                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 5                                                    | 4,463.00                       | 4,463.00                       | 371.92                      | 100.83                     | 0.00                                   | 0.00                     | 472.75                     |
| 70                       | Ordoñez Serrano Juan Fernando                      | Auxiliar de Servicios                                                                  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 193.23                         | 193.23                         | 16.10                       | 101.83                     | 0.00                                   | 0.00                     | 117.94                     |
| 71                       | Ordoñez Yaguache Jose Vicente                      | Intendente Zonal 7                                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 8                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 102.83                     | 0.00                                   | 0.00                     | 373.42                     |
| 72                       | Orellana Curillo Diego Marcelo                     | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                       | 103.83                     | 0.00                                   | 0.00                     | 140.87                     |
| 73                       | Ormaza Cortez Lia Rebeca                           | Analista de Comunicación 1                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 104.83                     | 0.00                                   | 0.00                     | 205.83                     |
| 74                       | Osorio Guerrero Pablo Enrique                      | Analista de Intendencia                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 105.83                     | 0.00                                   | 0.00                     | 245.50                     |
| 75                       | Peñafiel Pacurucu Marcelo Sebastian                | Conductor Administrativo                                                               | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 106.83                     | 0.00                                   | 0.00                     | 152.92                     |
| 76                       | Peñaranda Zaruma Mariuxi Piedad                    | Directora de Planificación Seguimiento y Evaluación                                    | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 107.83                     | 0.00                                   | 0.00                     | 305.17                     |
| 77                       | Pesantez Mosquera Yadira Tamara                    | Analista de Gestion Documental                                                         | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 108.83                     | 0.00                                   | 0.00                     | 209.83                     |

| Remuneraciones mensuales |                                                    |                                                                                                     |                                  |                                      |                                                      |                                |                                | Ingresos adicionales        |                            |                                        |                          |                            |
|--------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------|------------------------------------------------------|--------------------------------|--------------------------------|-----------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                      | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                                                                | Regimen laboral al que pertenece | Número de partida presupuestaria     | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 78                       | Pichizaca Chimbaina Anastacio                      | Analista de Intendencia                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 109.83                     | 0.00                                   | 0.00                     | 249.50                     |
| 79                       | Pillajo Guamanquispe Giovanni Rene                 | Conductor Administrativo                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                       | 110.83                     | 0.00                                   | 0.00                     | 156.92                     |
| 80                       | Pillasagua Arreaga Glenda Lucila                   | Directora de Comunicación                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 111.83                     | 0.00                                   | 692.00                   | 943.50                     |
| 81                       | Pino Navas Alexandra Veronica                      | Asistente de Intendencia                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 733.00                         | 733.00                         | 61.08                       | 112.83                     | 0.00                                   | 0.00                     | 173.92                     |
| 82                       | Plaza Daza Alberto Enrique                         | Intendente Zonal 4                                                                                  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 113.83                     | 0.00                                   | 0.00                     | 384.42                     |
| 83                       | Plaza Vasquez Maria Alfonsina                      | Analista de Información                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                       | 114.83                     | 0.00                                   | 0.00                     | 151.87                     |
| 84                       | Polit Castro Jorge Ernesto                         | Director de Desarrollo de Software y Base de Datos                                                  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 115.83                     | 0.00                                   | 0.00                     | 313.17                     |
| 85                       | Ponce Cruz Luis Enrique                            | Coordinador General Administrativo Financiero                                                       | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 116.83                     | 0.00                                   | 0.00                     | 387.42                     |
| 86                       | Ponce Suarez Enrique Octavio                       | Fiscalizador                                                                                        | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 117.83                     | 0.00                                   | 0.00                     | 257.50                     |
| 87                       | Pontón Pereira Angel David                         | Analista de Intendencia                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 658.93                         | 658.93                         | 54.91                       | 118.83                     | 0.00                                   | 0.00                     | 173.74                     |
| 88                       | Pozo Bahamonde Andres Gustavo                      | Analista Financiero                                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 119.83                     | 0.00                                   | 0.00                     | 237.50                     |
| 89                       | Puig Luna Jorge Eduardo                            | Director Financiero                                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                      | 120.83                     | 0.00                                   | 0.00                     | 318.17                     |
| 90                       | Quinde Ortiz Jhoanna Fernanda                      | Analista de Intendencia                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                       | 121.83                     | 0.00                                   | 0.00                     | 158.87                     |
| 91                       | Quinto Macias Andres Alberto                       | Asistente de Administración del Talento Humano                                                      | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                       | 122.83                     | 0.00                                   | 0.00                     | 190.92                     |
| 92                       | Ramirez Ortiz Jose Luis                            | Intendente Zonal 3                                                                                  | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 123.83                     | 0.00                                   | 0.00                     | 394.42                     |
| 93                       | Raza Yezpe Brikey Ivan                             | Analista Administrativo Financiero Zonal                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                      | 124.83                     | 0.00                                   | 0.00                     | 225.83                     |
| 94                       | Rendón Vergara Bella Denisse                       | Coordinadora Territorial de Despacho                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 5                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 125.83                     | 0.00                                   | 0.00                     | 396.42                     |
| 95                       | Rivera Yela Maria Eugenia                          | Anlaista de Servicios Generales                                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 126.83                     | 0.00                                   | 0.00                     | 244.50                     |
| 96                       | Rodas Rodriguez Maria Augusta                      | Analista de Intendencia                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 517.73                         | 517.73                         | 43.14                       | 127.83                     | 0.00                                   | 0.00                     | 170.98                     |
| 97                       | Rodriguez Granda Diana Magali                      | Analista de Control Previo                                                                          | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 128.83                     | 0.00                                   | 0.00                     | 246.50                     |
| 98                       | Rojas Bautista Katty Natalia                       | Analista de Gestión Documental                                                                      | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 9                                                    | 361.53                         | 361.53                         | 30.13                       | 129.83                     | 0.00                                   | 0.00                     | 159.96                     |
| 99                       | Rubio Bolaños Christian Paul                       | Analista de Software                                                                                | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 130.83                     | 0.00                                   | 0.00                     | 270.50                     |
| 100                      | Ruiz Engracia Jimmy Gabriel                        | Coordinador General de Asesoría Jurídica                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 5                                                    | 3,247.00                       | 3,247.00                       | 270.58                      | 131.83                     | 0.00                                   | 0.00                     | 402.42                     |
| 101                      | Ruiz Estrella Andres Orlando                       | Especialista de Comunicación Social                                                                 | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                      | 132.83                     | 0.00                                   | 0.00                     | 272.50                     |
| 102                      | Ruiz Pozo Lucia Elizabeth                          | Director/A Zonal 9 de Información Investigación Y Promoción de Derechos a la Ciudad y al Territorio | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 868.27                         | 868.27                         | 72.36                       | 133.83                     | 0.00                                   | 0.00                     | 206.19                     |
| 103                      | Salcedo Villaroel Sandra Beatriz                   | Contadora                                                                                           | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 1,412.00                       | 1,412.00                       | 117.67                      | 134.83                     | 0.00                                   | 0.00                     | 252.50                     |
| 104                      | Sangoiza Tonato Mónica Maribel                     | Analista de Gestión Documental                                                                      | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 9                                                    | 986.00                         | 986.00                         | 82.17                       | 135.83                     | 0.00                                   | 0.00                     | 218.00                     |
| 105                      | Santacruz Arias Maria Elizabeth                    | Asesor 3                                                                                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 4                                                    | 2,597.00                       | 2,597.00                       | 216.42                      | 136.83                     | 0.00                                   | 0.00                     | 353.25                     |
| 106                      | Solorzano Delgado Jose Santiago                    | Analista de Monitoreo 1                                                                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                       | 137.83                     | 0.00                                   | 0.00                     | 174.87                     |
| 107                      | Solorzano Yoza Pablo Fernando                      | Analista Electronico de Bienes Inmuebles 1                                                          | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 12                                                   | 517.73                         | 517.73                         | 43.14                       | 138.83                     | 0.00                                   | 0.00                     | 181.98                     |

| Remuneraciones mensuales                                                          |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | Ingresos adicionales                                                         |                            |                                        |                          |                            |
|-----------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------|----------------------------------|--------------------------------------|------------------------------------------------------|--------------------------------|--------------------------------|------------------------------------------------------------------------------|----------------------------|----------------------------------------|--------------------------|----------------------------|
| No.                                                                               | Apellidos y nombres de los servidores y servidoras | Puesto Institucional                                        | Regimen laboral al que pertenece | Número de partida presupuestaria     | Grado jerárquico o escala al que pertenece el puesto | Remuneración mensual unificada | Remuneración unificada (anual) | Décimo Tercera Remuneración                                                  | Décima Cuarta Remuneración | Horas suplementarias y extraordinarias | Encargos y subrogaciones | Total ingresos adicionales |
| 108                                                                               | Soria Cevallos Freddy Guillermo                    | Intendente Nacional de Derechos a la Ciudad y al Territorio | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 3,854.00                       | 3,854.00                       | 321.17                                                                       | 139.83                     | 0.00                                   | 429.00                   | 890.00                     |
| 109                                                                               | Tacuri Leon Blanca Lorena                          | Directora de Secretaria General                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 2,368.00                       | 2,368.00                       | 197.33                                                                       | 140.83                     | 0.00                                   | 0.00                     | 338.17                     |
| 110                                                                               | Tapia Ruiz Jose Luis                               | Productor Audiovisual                                       | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                                                                       | 141.83                     | 0.00                                   | 0.00                     | 242.83                     |
| 111                                                                               | Tomala Figueroa Johanna Catalina                   | Analista de Presupuesto                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 142.83                     | 0.00                                   | 0.00                     | 282.50                     |
| 112                                                                               | Torres Jaramillo Marcelo Agustín                   | Conductor Administrativo                                    | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 2                                                    | 553.00                         | 553.00                         | 46.08                                                                        | 143.83                     | 0.00                                   | 0.00                     | 189.92                     |
| 113                                                                               | Torres Reinoso Sonia Beatriz                       | Auxiliar de Servicios                                       | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 1                                                    | 527.00                         | 527.00                         | 43.92                                                                        | 144.83                     | 0.00                                   | 0.00                     | 188.75                     |
| 114                                                                               | Urgiles Juarez Maria Elizabeth                     | Asistente                                                   | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 733.00                         | 733.00                         | 61.08                                                                        | 145.83                     | 0.00                                   | 0.00                     | 206.92                     |
| 115                                                                               | Vaca Navarrete Natalie Isabel                      | Analista de Intendencia                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                                                                       | 146.83                     | 0.00                                   | 0.00                     | 247.83                     |
| 116                                                                               | Valdiviezo Martinez Gloria Alexandra               | Asistente Administrativa Zonal                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 6                                                    | 733.00                         | 733.00                         | 61.08                                                                        | 147.83                     | 0.00                                   | 0.00                     | 208.92                     |
| 117                                                                               | Valencia Hurtado Doris Yadira                      | Abogada                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 148.83                     | 0.00                                   | 692.00                   | 980.50                     |
| 118                                                                               | Valencia Iñiguez Ana Gabriela                      | Analista de Gestión Documental                              | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                                                                        | 149.83                     | 0.00                                   | 0.00                     | 217.92                     |
| 119                                                                               | Vallejo Peñafiel Juan Danilo                       | Analista de Comunicación Social                             | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 444.40                         | 444.40                         | 37.03                                                                        | 150.83                     | 0.00                                   | 0.00                     | 187.87                     |
| 120                                                                               | Vasco Casco Jenny Fernanda                         | Analista de Intendencia                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 11                                                   | 1,212.00                       | 1,212.00                       | 101.00                                                                       | 151.83                     | 0.00                                   | 0.00                     | 252.83                     |
| 121                                                                               | Vásquez Crespo María Belén                         | Asistente de Intendencia                                    | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 817.00                         | 817.00                         | 68.08                                                                        | 152.83                     | 0.00                                   | 0.00                     | 220.92                     |
| 122                                                                               | Vera Valdiviezo Monserrate Aracely                 | Especialista de Compras Publicas                            | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 153.83                     | 0.00                                   | 0.00                     | 293.50                     |
| 123                                                                               | Von Lippke Andino Jackeline Grace                  | Analista de Intendencia                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 154.83                     | 0.00                                   | 0.00                     | 294.50                     |
| 124                                                                               | Yerovi Calle Carlos Alberto                        | Analista de Intendencia                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 155.83                     | 0.00                                   | 1,571.00                 | 1,866.50                   |
| 125                                                                               | Zabala Cabezas Karina del Rocio                    | Analista de Intendencia                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 7                                                    | 517.73                         | 517.73                         | 43.14                                                                        | 156.83                     | 0.00                                   | 0.00                     | 199.98                     |
| 126                                                                               | Zambrano Cerda Mauricio Xavier                     | Abogado                                                     | 1-Servicio Civil Publico (Losep) | 201936199990000010000000100051010000 | 13                                                   | 1,676.00                       | 1,676.00                       | 139.67                                                                       | 157.83                     | 0.00                                   | 0.00                     | 297.50                     |
| TOTAL DE REMUNERACIONES UNIFICADAS                                                |                                                    |                                                             |                                  |                                      |                                                      | 177,652.06                     | 177,652.06                     | 14,804.34                                                                    | 12,012.00                  | 0.00                                   | 3,384.00                 | 30,200.34                  |
| FECHA ACTUALIZACIÓN DE LA INFORMACIÓN:                                            |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | 31/01/2019                                                                   |                            |                                        |                          |                            |
| PERIODICIDAD DE ACTUALIZACIÓN DE LA INFORMACIÓN:                                  |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | MENSUAL                                                                      |                            |                                        |                          |                            |
| UNIDAD POSEEDORA DE LA INFORMACION - LITERAL c):                                  |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | DIRECCIÓN DE ADMINISTRACIÓN DEL TALENTO HUMANO                               |                            |                                        |                          |                            |
| RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN DEL LITERAL c):              |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | SILVANA ALVARADO                                                             |                            |                                        |                          |                            |
| CORREO ELECTRÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN: |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | <a href="mailto:silvana.alvarado@sot.gob.ec">silvana.alvarado@sot.gob.ec</a> |                            |                                        |                          |                            |
| NÚMERO TELEFÓNICO DEL O LA RESPONSABLE DE LA UNIDAD POSEEDORA DE LA INFORMACIÓN:  |                                                    |                                                             |                                  |                                      |                                                      |                                |                                | 0960835043                                                                   |                            |                                        |                          |                            |